

P. O. Box 1050, Jinja - Uganda  
Market Stage - Namulesa  
Jinja - Kamuli Road  
Tel: +256 712 994086  
+256 752 536882  
Email: caeva@caeva.org  
Website: www.caeva.org

OUR REF:  
ADM/ICS/02

22<sup>ND</sup> SEPTEMBER 2011

### TO WHOM IT MAY CONCERN

Mr. Kakaire Wilber has been part of the volunteer staff of **Care and Empowerment of the Vulnerable in Africa (CAEVA)** from July – September 2011. He joined CAEVA through the International Citizen Service program funded by the **Department for International Development (DFID)** with **Restless Development** as the lead agency in Uganda.

During his stay with CAEVA, Wilber took part in redrafting organizational policies and setting up a youth resource corner. He also participated in outreach activities to schools and out of school communities. Specific to mention, his skills were tapped in redrafting procedures to be followed when accessing the youth resource corner, they include process of borrowing books, using the computer, using sports gear and gaming material. Further, Wilber took part in designing activity tracking sheets and attendance lists and enhanced their appearance by typing them on computer.

With other staff, they organized community dialogue meetings through which youth were enlightened about sexual reproductive health and rights, sensitized about alcohol/drug abuse and prevention of HIV AIDS. Wilber also had opportunity to participate in designing malaria prevention campaigns to be conducted in schools. In addition to the above, he actively engaged in humanitarian activities and in agricultural livelihood sessions such as setting up sack mounds and kitchen gardens.

Through this service, Wilber exhibited a variety of skills and competencies. For instance social skills such as teamwork during activity planning and implementation, organizational skills such as arranging for meetings and organizing session material, intercultural skills by easily integrating and interacting with people from a different community.

Therefore, his time with CAEVA has been of great experience for all those who were lucky to know and work with him. This did in fact add a positive dimension to CAEVA and its activities within the area of operation. As such, he acted for the ideals of the organization.

Mr. Kakaire Wilber has accomplished the objectives of his work with CAEVA and stay in Uganda.

Based on the above, I give him our best recommendation and wishes for a very good luck in future

  
MUKOOYO JOLLY  
EXECUTIVE DIRECTOR  
CARE AND EMPOWERMENT  
OF THE VULNERABLE IN AFRICA  
22 SEP 2011  
[CAEVA]  
P.O. Box 1050, Jinja (U)

**MISSION: To support and empower vulnerable individuals and households, therefore improving on their livelihoods and quality of life.**

SPW IS NOW

**RESTLESS  
DEVELOPMENT**  
THE YOUTH-LED DEVELOPMENT AGENCY  
www.restlessdevelopment.org

Plot 6 Acacia Road,

P.O.Box 1208,

Jinja ,Uganda.

Tel:0782 862 575.

Email:infouganda@restlessdevelopment.org

Website:www.restlessdevelopment.org

Dear Sir,

**RE: REFERENCE LETTER FOR WILBER KAKAIRE.**

I have a great pleasure of recommending Mr. Wilber Kakaire; I have known him since 2008 when he was working on the Youth empowerment programme as a youth peer educator in the Eastern region. I always keep in touch with him for Information related guidance and events management skills as well as proposal writing. I find him a very respectful, professional, hard working and knowledgeable young man with excellent computing, reporting and leadership skills. He has exhibited great skills as a leader amongst fellow youth peer educators which later earned him a job as a full time staff at Restless Development Uganda as a programme Officer.

In implementing and designing of the International Citizen Service Programme which I managed, Wilber contributed tremendously in designing the programme operational and roll out plan for the years 2011 and 2012.

During his stay with us, he has exhibited traits of a team player, good communication, leadership and managerial skills which I believe are essential to any institution. I also understand that he has upgraded his skills by undertaking additional trainings offered by Restless Development which I hope will increase his efficiency and effectiveness in delivering his outputs.

As an Organisation, we are hopeful that the skills Wilber will gain through this opportunity will be an added advantage to propel us to achieving our goals but also greatly improve and enhance his career as a young professional.

I therefore have no hesitation recommending him for this great opportunity as he would be a great asset. During this period Wilber will be free to attend the training to the end.

Yours truly

BALIKAGALA MARGARET

International Citizen Service

Programme Coordinator

Restless Development Uganda



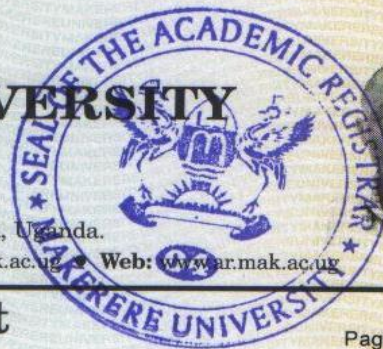
0041064



# MAKERERE



# UNIVERSITY



Office of the Academic Registrar, P.O. Box 7062, Kampala, Uganda.

Tel: +256-414-531830/533332 • Fax: +256-414-534125 • E-mail: ar@acadreg.mak.ac.ug • Web: www.ar.mak.ac.ug

## Academic Transcript

### Undergraduate Programmes

Page 1 of 1

NAME: KAKAIRE Wilber

SEX: Male

NATIONALITY: Ugandan

REG. No. 08/U/18350/EVE

FIRST REGISTERED: 2008

HALL: University Hall

FACULTY: FCIT

PROGRAM: BITE

DATE OF BIRTH: 05 Apr, 1988

Year :1	Academic Year :2008/2009	Semester 1	CU	Grade
Course Code	Course Name			
BIT1100	WEBSITE DEVELOPMENT & INTERNET TECHNOLOGY		3.0	B
BIT1101	BUSINESS COMMUNICATION & REPORT WRITING		3.0	C
BIT1102	COMMUNICATIONS TECHNOLOGY & THE INTERNET		3.0	B
BIT1103	BASIC MANAGEMENT SKILLS		3.0	D+
CSC1100	COMPUTER LITERACY		4.0	C+
CSK1101	COMMUNICATION SKILLS		4.0	C+
GPA : 3.43		CGPA: 3.43		

Year :3	Academic Year :2010/2011	Semester 1	CU	Grade
Course Code	Course Name			
BIT3100	DYNAMIC WEBSITE AND INTERNET TECHNOLOGY		3.0	C
BIT3101	INFORMATION TECHNOLOGY PROJECT MANAGEMENT		3.0	C+
BIT3103	STRATEGIC MANAGEMENT		3.0	A
CSC3100	DATABASE MANAGEMENT SYSTEMS		4.0	C
CSC3101	SOFTWARE ENGINEERING		4.0	D+
GPA : 3.32		CGPA: 3.39		

Year :1	Academic Year :2008/2009	Semester 2	CU	Grade
Course Code	Course Name			
BIT1200	INFORMATION TECHNOLOGY		3.0	D+
BIT1201	SYSTEM ADMINISTRATION		3.0	B
BIT1202	ENTREPRENEURSHIP AND BUSINESS		3.0	B
BIT1203	BUSINESS APPLICATIONS PROGRAMMING		4.0	B
CSC1202	PRINCIPLES OF PROGRAMMING		4.0	C+
CSC1203	INFORMATION SYSTEMS		3.0	B+
GPA : 3.75		CGPA: 3.59		

Year :3	Academic Year :2010/2011	Semester 2	CU	Grade
Course Code	Course Name			
BIT3200	BUSINESS INTELLIGENCE AND DATA WAREHOUSING		4.0	D+
BIT3201	BIT PROJECT		4.0	B+
BIT3204	ENTERPRISE NETWORK MANAGEMENT		4.0	C+
CSC3200	COMPUTER NETWORKS AND DATA COMMUNICATION		4.0	C+
GPA : 3.50		CGPA: 3.40		

Minimum Graduation Load(CUs):114 Total Credit Units Accumulated: 115

Completion Date: May/June, 2011

Award: Bachelor of Information Technology

Class Of Award: Second Class Honours - Lower Division

Year :1	Academic Year :2008/2009	Recess Term	CU	Grade
Course Code	Course Name			
BIT1301	PRACTICAL SKILLS DEVELOPMENT		4.0	C+
CSC1302	CISCO CERTIFIED NETWORK ASSOCIATE I AND II		4.0	A (AC)
GPA : 3.50		CGPA: 3.58		

Year :2	Academic Year :2009/2010	Semester 1	CU	Grade
Course Code	Course Name			
BIT2100	INFORMATION SYSTEMS DEVELOPMENT		4.0	C+
BIT2101	INFORMATION SYSTEMS MANAGEMENT		3.0	D+
BIT2102	ELECTRONIC COMMERCE I		4.0	B
BIT2103	EVENT DRIVEN PROGRAMMING		3.0	C+
BIT2106	SCRIPTING LANGUAGES		3.0	D
GPA : 3.18		CGPA: 3.47		

Year :2	Academic Year :2009/2010	Semester 2	CU	Grade
Course Code	Course Name			
BIT2201	MARKETING IN THE IT SECTOR		3.0	D+
BIT2203	SYSTEMS SECURITY		4.0	C+
CSC2202	SYSTEMS ANALYSIS AND DESIGN		4.0	C+
CSC2203	DATABASE LANGUAGES		4.0	C
CSC2204	RESEARCH DESIGN & IMPLEMENTATION		2.0	C
GPA : 3.15		CGPA: 3.40		

Year :2	Academic Year :2009/2010	Recess Term	CU	Grade
Course Code	Course Name			
BIT2301	INDUSTRIAL TRAINING		4.0	C+
CSC2302	CISCO CERTIFIED NETWORK ASSOCIATE III AND IV		4.0	A (AC)
GPA : 3.50		CGPA: 3.40		

• A Credit Unit (C.U) is One Contact Hour per Week per Semester or a series of Fifteen (15) Contact Hours.

• The length of a Semester is Seventeen (17) weeks, Two (2) of which are for Examinations.

• Transcripts issued after April 2002 shall bear Photographs.



For Academic Registrar

Not valid without Official Stamp. Any alteration whatsoever renders the Transcript invalid.

## KEY TO GRADES

The Grading System and Classification for Undergraduate Degrees and Diplomas is as follows:

Registration Up to 1991 Classification of Awards	Registration between 1992-1996 Classification of Awards																																																																		
<p><b>a) First Degrees</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">A</td> <td style="width: 15%;">70 – 100%</td> <td style="width: 15%;">Excellent</td> <td style="width: 55%;">1st Class Honours</td> </tr> <tr> <td>B+</td> <td>60 – 69%</td> <td>Very Good</td> <td>2nd Class Honours (Upper Division)</td> </tr> <tr> <td>B</td> <td>50 – 59%</td> <td>Good</td> <td>2nd Class Honours (Lower Division)</td> </tr> <tr> <td>C</td> <td>40 – 49%</td> <td>Fair/Satisfactory</td> <td>Pass</td> </tr> <tr> <td>D</td> <td>35 – 39%</td> <td>(Compensatable Fail)</td> <td></td> </tr> <tr> <td>E</td> <td>00 – 34%</td> <td>Fail</td> <td></td> </tr> </table> <p><b>b) Undergraduate Diplomas/Certificates</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">70 – 100%</td> <td style="width: 15%;">Class One</td> <td style="width: 70%;"></td> </tr> <tr> <td>50 – 69%</td> <td>Class Two</td> <td></td> </tr> <tr> <td>40 – 49%</td> <td>Class Three</td> <td></td> </tr> </table>	A	70 – 100%	Excellent	1st Class Honours	B+	60 – 69%	Very Good	2nd Class Honours (Upper Division)	B	50 – 59%	Good	2nd Class Honours (Lower Division)	C	40 – 49%	Fair/Satisfactory	Pass	D	35 – 39%	(Compensatable Fail)		E	00 – 34%	Fail		70 – 100%	Class One		50 – 69%	Class Two		40 – 49%	Class Three		<p><b>a) First Degrees</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">A</td> <td style="width: 15%;">80 – 100%</td> <td style="width: 15%;">Excellent</td> <td style="width: 55%;">1st Class Honours</td> </tr> <tr> <td>B+</td> <td>70 – 79%</td> <td>Very Good</td> <td>2nd Class Honours (Upper Division)</td> </tr> <tr> <td>B</td> <td>60 – 69%</td> <td>Good</td> <td>2nd Class Honours (Lower Division)</td> </tr> <tr> <td>C</td> <td>50 – 59%</td> <td>Fair/Satisfactory</td> <td>Pass</td> </tr> <tr> <td>D</td> <td>45 – 49%</td> <td>(Compensatable Fail)</td> <td></td> </tr> <tr> <td>E</td> <td>00 – 44%</td> <td>Fail</td> <td></td> </tr> </table> <p><b>b) Undergraduate Diplomas/Certificates</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">80 – 100%</td> <td style="width: 15%;">Class One</td> <td style="width: 70%;"></td> </tr> <tr> <td>60 – 79%</td> <td>Class Two</td> <td></td> </tr> <tr> <td>50 – 59%</td> <td>Class Three</td> <td></td> </tr> </table>	A	80 – 100%	Excellent	1st Class Honours	B+	70 – 79%	Very Good	2nd Class Honours (Upper Division)	B	60 – 69%	Good	2nd Class Honours (Lower Division)	C	50 – 59%	Fair/Satisfactory	Pass	D	45 – 49%	(Compensatable Fail)		E	00 – 44%	Fail		80 – 100%	Class One		60 – 79%	Class Two		50 – 59%	Class Three	
A	70 – 100%	Excellent	1st Class Honours																																																																
B+	60 – 69%	Very Good	2nd Class Honours (Upper Division)																																																																
B	50 – 59%	Good	2nd Class Honours (Lower Division)																																																																
C	40 – 49%	Fair/Satisfactory	Pass																																																																
D	35 – 39%	(Compensatable Fail)																																																																	
E	00 – 34%	Fail																																																																	
70 – 100%	Class One																																																																		
50 – 69%	Class Two																																																																		
40 – 49%	Class Three																																																																		
A	80 – 100%	Excellent	1st Class Honours																																																																
B+	70 – 79%	Very Good	2nd Class Honours (Upper Division)																																																																
B	60 – 69%	Good	2nd Class Honours (Lower Division)																																																																
C	50 – 59%	Fair/Satisfactory	Pass																																																																
D	45 – 49%	(Compensatable Fail)																																																																	
E	00 – 44%	Fail																																																																	
80 – 100%	Class One																																																																		
60 – 79%	Class Two																																																																		
50 – 59%	Class Three																																																																		

Registration From 1997/98 to 2007/2008 AY				Registration From 2008/2009 AY			
Grade	Marks	GP	Classification of Awards	Marks	Letter Grade	Grade Point	Interpretation
A	80 – 100%	5.0	<b>a) First Degrees</b>	90 – 100	A+	5	Exceptional
B+	75 – 79.9%	4.5	<b>CGPA Class</b>	80 – 89	A	5	Excellent
B	70 – 74.9%	4.0	4.40 – 5.00 1st Class Honours	75 – 79	B+	4.5	Very Good
B–	65 – 69.9%	3.5	3.60 – 4.39 2nd Class Honours (Upper Division)	70 – 74	B	4	Good
C+	60 – 64.9%	3.0	2.80 – 3.59 2nd Class Honours (Lower Division)	65 – 69	C+	3.5	Fairly Good
C	55 – 59.9%	2.5	2.00 – 2.79 Pass	60 – 64	C	3	Fair
C–	50 – 54.9%	2.0		55 – 59	D+	2.5	Pass
D+	45 – 49.9%	1.5	<b>b) Diplomas:</b>	50 – 54	D	2	Marginal Pass
D	40 – 44.9%	1.0	4.40 – 5.00 1st Class	45 – 49	E	1.5	Marginal Fail
D–	35 – 39.9%	0.5	3.60 – 4.39 2nd Class (Upper Division)	40 – 45	E–	1	Clear Fail
E	Below 35	0	2.80 – 3.59 2nd Class (Lower Division)	Below 40	F	0	Bad Fail
	Pass Mark 50%		2.00 – 2.79 Pass				
			<b>c) Certificates</b>				
			4.40 – 5.00 Distinction				
			2.80 – 4.39 Credit				
			2.00 – 2.79 Pass				

- **The Following 1st Degrees are not classified:**
  - BVM, All Medicine-related Programmes except Pharmacy
- **The Following Diplomas/Certificates are not classified:**
  - All Medicine and Veterinary Medicine-related Programmes
  - Diploma in Theology

## KEY TO RESULTS / GRADING CODES

<b>AB</b> Absent	<b>RR</b> Results obtained after a Repeat Year	<b>Ex</b> Exempt	<b>IP</b> In Progress
<b>DY</b> Dead Year Granted	<b>RS</b> Results obtained after Supplementary Examinations	<b>FE</b> Failed Elective	<b>SE</b> Special Examination Granted
<b>WD</b> Withdrawal Granted	<b>RT</b> Results obtained after Retaking a Course	<b>RW</b> Results Withheld	<b>EL</b> Elective Course
<b>NE</b> Not Examinable	<b>CTR</b> Course to be Retaken	<b>GP</b> Grade Point	<b>EC</b> Extra Course
<b>RE</b> Results Expected	<b>UE</b> University Exhibition	<b>GPA</b> Grade Point Average	<b>PP</b> Probationary Progress
<b>AC</b> Audited Course	<b>NP</b> Normal Progress	<b>CGPA</b> Cumulative Grade Point Average	<b>CP</b> Conceded Pass

## KEY TO NATIONALITY CODES IN THE REGISTRATION NUMBER

U = Ugandan

T = Tanzanian

K = Kenyan

X = Others

## KEY TO FACULTY/INSTITUTE/SCHOOL ABBREVIATIONS

# Uganda National Examinations Board



This is to certify that the candidate named below, and whose photograph appears, sat for the Uganda Advanced Certificate of Education Examination in the year 2007, and qualified for the award of the



## Uganda Advanced Certificate of Education

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

KAKAIRE WILBER (AGE 19)  
BUSOGA COLLEGE, MWIRI, P.O. BOX 20 JINJA

U0059 517

	U. A. C. E.	GRADE
GENERAL PAPER	STANDARD	
HISTORY	SUBSIDIARY	4
ECONOMICS	PRINCIPAL	C
CHRISTIAN RELIGIOUS EDUC.	PRINCIPAL	C
ART	PRINCIPAL	C
SUBJECTS RECORDED: FIVE		


Secretary

Uganda National Examinations Board



Chairman

Uganda National Examinations Board

Not valid without a hologram with the UNEB crest.  
Hold this document to the light to verify  can be seen through the paper.  
A thread is running vertically through the sheet.  
The photograph of the candidate is printed, not affixed.

A747184



(See overleaf)

\*\*\*\*\*

Studied English as A subject Even at O level for Four Years and scored 4 on top of Seven Years in Primary and It being a medium of Instruction for my Degree for Three Years

**O 1529032** 2005 U.C.E.

**EXAMINATION FOR THE UGANDA CERTIFICATE OF EDUCATION**

KAKAIRE WILBER (AGE 17) U0059/157 ENTRY CODE 1  
 BUSOGA COLLEGE, MWIRI P.O. BOX 20 JINJA

1 ENGLISH	4 (FOUR)
2 CHRISTIAN RELIG ED	3 (THREE)
2 HISTORY	1 (ONE)
2 GEOGRAPHY	4 (FOUR)
4 MATHEMATICS	6 (SIX)
5 PHYSICS	5 (FIVE)
5 CHEMISTRY	8 (EIGHT)
5 BIOLOGY	4 (FOUR)
6 ART	4 (FOUR)
8 COMMERCE	3 (THREE)

GRADE AGGREGATE 19 \*\*\* RESULT 1 \*\*\*

*Please see overleaf*

**A 0954498** NOV/DEC 2007 U.A.C.E.

**EXAMINATION FOR THE UGANDA ADVANCED CERTIFICATE OF EDUCATION**

KAKAIRE WILBER U0059 517  
 BUSOGA COLLEGE, MWIRI ENTRY CODE 5

*Please see overleaf*

GENERAL PAPER	SUBSIDIARY PASS	<table border="1" style="border-collapse: collapse; width: 100%;"> <thead> <tr> <th rowspan="2">Subject Grade</th> <th colspan="9">Paper Grades</th> </tr> <tr> <th>1</th><th>2</th><th>3</th><th>4</th><th>5</th><th>6</th><th>7</th><th>8</th><th>9</th> </tr> </thead> <tbody> <tr> <td>4</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>C</td> <td>4</td><td></td><td>4</td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>C</td> <td>4</td><td>4</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>C</td> <td>4</td><td>4</td><td></td><td>3</td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>C</td> <td>3</td><td>3</td><td></td><td></td><td>5</td><td>4</td><td></td><td></td><td></td> </tr> </tbody> </table>	Subject Grade	Paper Grades									1	2	3	4	5	6	7	8	9	4										C	4		4							C	4	4								C	4	4		3						C	3	3			5	4			
Subject Grade	Paper Grades																																																																						
	1		2	3	4	5	6	7	8	9																																																													
4																																																																							
C	4			4																																																																			
C	4	4																																																																					
C	4	4		3																																																																			
C	3	3			5	4																																																																	
HISTORY	PRINCIPAL PASS																																																																						
ECONOMICS	PRINCIPAL PASS																																																																						
CHRISTIAN REL.	PRINCIPAL PASS																																																																						
ART	PRINCIPAL PASS																																																																						

\*\*\* U.A.C.E. RESULT 5 \*\*\*

*Please see overleaf*



Sheffield  
Hallam University

SHARPENS YOUR THINKING

## *Certificate of Participation*

This is to certify that Wilber Kakaire fully participated in the Mobile Innovation and Enterprise Project at the Faculty of Computing and Informatics Technology in partnership with Sheffield Hallam University, UK. Each participant designed and developed a working and innovative mobile phone application during the six months of the project

Prof. Idris A. Rai  
Makerere University

Prof. Andy Dearden  
Sheffield Hallam University

06 August 2010



## CERTIFICATE OF APPRECIATION

AWARDED TO

# Kakaire Wilber

In recognition of your volunteer efforts and commitment

During the 2011 Presidential and Parliamentary Elections

At the UgandaWatch & DEMGroup Data Center

We couldn't have done it without you!

Awarded this on 2<sup>nd</sup> March 2011

A blue ink signature of Heather Kashner, written in a cursive style.

Heather Kashner  
Country Director

A blue ink signature of Anastasia S. Wibawa, written in a cursive style.

Anastasia S. Wibawa  
Elections Program Manager

# Certificate of Appreciation



This Certificate is awarded to

**Kakaire Wilberforce**

*for implementing a endline 'Behaviour Surveillance Survey' in a rural village (1st — 3rd October 2008) for the Youth Empowerment Programme. He/she attended a 1 day intensive training which included: Monitoring & Evaluation Methodology, Behaviour Surveillance Survey Implementation Techniques & Practice, Sampling Techniques, Appropriate Interview Techniques with Young People and Effective Time Management & Organisational Skills.*

Finance and Administration Manager—SPW Uganda

Signature

A handwritten signature in black ink, appearing to be 'D. Kakaire', written over a faint circular stamp.

Date 4-10-08



Assist. Monitoring & Evaluation Coordinator—SPW

Signature

A handwritten signature in black ink, appearing to be 'M. Kakaire', written over a faint circular stamp.

Date 04.10.08



## *Certificate of appreciation*

This Certificate is awarded to  
*Kakaire Wilberforce*

for having successfully participated on the Youth Empowerment Programme for 9 months (Jan-September 2008) as a community volunteer peer educator. This included 6 months hands on training and implementation in the following areas:

- Sustainable Organic Farming
- Entrepreneurship Skills
- Group Dynamics and Conflict Resolution
- Partnership and Networking
- Club Establishment, Management & Sustainability
- Field based Monitoring and Evaluation
- Gender Roles and Stereotypes
- Resisting Peer Pressure and Substance Abuse
- Cross-generational and Transactional Sex
- Life Skills Development in Youth

SPW Assistant M&E  
Coordinator

Date 30-09-2008

SPW Finance Manager

Date 30-9-2008



# BUSOGA COLLEGE MWIRI



## NABIKAMBA HOUSE

*Certificate of Merit*

*This certificate is awarded to*

**KAKAIRE WILBERFORCE**

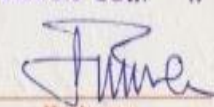
*For his outstanding contribution to the House in the field of*

**House Leadership** for the year 2006/07

*He is commended for House Spirit.*

  
Housemaster

*Kubwa Katonda N'eggwanga Lyaffe*

HEADMASTER  
BUSOGA COLLEGE MWIRI  
  
Headmaster

\*\*\*\*\*

# BUSOGA COLLEGE MWIRI

## Debating Club



## Certificate of Merit

*This is to certify that*

*Kakaine Wilber*

*Has been awarded this certificate for his mammoth contribution to the Club as  
Chairman*

*This certificate is therefore a token of appreciation towards the club for the year 2006/07*

Watuna Timbiti Paul  
Patron

Mukubera John  
Ag. Headmaster

HEADMASTER  
BUSOGA COLLEGE MWIRI

\*\*\*\*\*



**CERTIFICATE OF COMPLETION**



This is to certify that

***Kakaire Wilber***

**Has completed a 3 months Volunteer program with Restless Development Uganda under the International Citizen Service Programme from July 2011 to September 2011 implementing Capacity building initiatives for Civil Society Organizations in Organization management and Effective Youth programming. Has gained skills in:**

- Organization Strategy and Direction.
- Human Resource Management
- Programme Monitoring & evaluation (M&E)
- Finance management.
- Fundraising & Partnerships management.
- Team building and conflict resolution
- Events organization, management

**Signed: MARIAM NAULA**

**Programme Manager**

Date 9/21/2011

**BALIKAGALA MARGARET**

**ICS Coordinator**

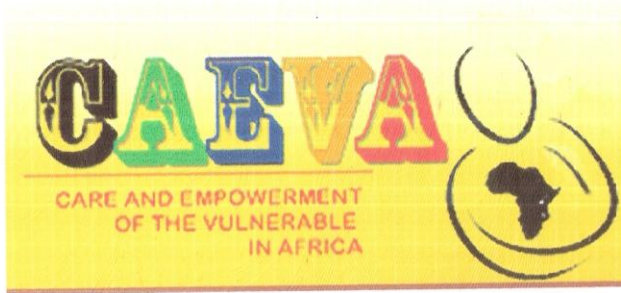
Date 9/21/2011



\*\*\*\*\*

\*\*\*\*\*

ICS  
VOLUNTEER  
PROGRAM  
2011



CAEVA  
MARKET STAGE  
NAMULESA, JINJA  
KAMULI ROAD  
UGANDA  
WWW.CAEVA.ORG  
CAEVA@CAEVA.ORG  
TEL. +256 712994086

## Certificate of Appreciation

This certificate is awarded to

KAKAIRE WILBER

*In recognition of his invaluable contribution as a Volunteer under the International Citizen Service program from 21<sup>st</sup> June to 21<sup>st</sup> September 2011, towards the growth and development of CAEVA and the indigenous communities that it serves.*

EXECUTIVE DIRECTOR

Am Koola



\*\*\*\*\*



CP



FDC



JEEMA



UPC

# Certificate Of Competence

KAKAIRE WILBER

Has successfully completed the IPC Youth Training of Trainers Course

and attained the **Competence of an Adult Trainer**

on this 10th Day of September 2009

at Hotel Garden - Kawempe, Kampala.

**Hon. John Ken-Lukyamuzi**  
CHAIRPERSON, IPC SUMMIT

**Eng. Omar D. Kalinge-Nnyago**  
LEAD TRAINER